



Hurricane

## **Corporate Major Accident Prevention Policy (CMAPP)**

Hurricane Energy plc (Hurricane) recognises its responsibility for controlling the risk of a major accident and takes the necessary measures, as far as reasonably practicable, to ensure that major accident hazards are identified, assessed and managed in operations for which Hurricane is accountable.

This CMAPP is communicated to persons and organisations involved in, or affected by, such operations.

### **Our Commitments**

#### LEADERSHIP:

- Hurricane and our Tier 1 Contractors' Executive and Management (hereafter collectively referred to as Senior Management) ensure that, for activities under the control of both Hurricane and our Tier 1 Contractors, effective systems are in place and applied to identify, assess and control major accident hazards with the potential to impact people, the environment and asset integrity
- Prevention of major accidents and maintenance of safety and environmental standards are core organisational values, responsibility for which starts with the Chief Executive Officer and extends throughout our organisation. We expect the same values to be reflected in the activities and systems of our Tier 1 Contractors. Leaders are responsible for managing major accident hazards and the workforce are responsible for making themselves aware of major accident hazards and actively participating in reducing the associated risks

#### COMMAND AND CONTROL:

- All of our projects and operations are conducted in compliance with Hurricane's Health and Safety (H&S) and Environmental Policies
- Responsibility and accountability placed on Hurricane's and our Tier 1 Contractors' personnel is clearly described in management systems, individual job descriptions (where applicable), contracts and interface documents
- Hurricane and our Tier 1 Contractors have systems, personnel and resources in place to enable command and control of major accident hazard incidents utilising crisis and emergency management plans. All personnel, including Senior Management, involved in the control of major accident hazards and related incidents are trained and assessed for their roles

#### CULTURE:

- Senior Management takes a proactive role in promoting and encouraging a strong safety culture through:
  - regular offshore Senior Management visits during operations;
  - supporting behavioural safety and team building workshops;
  - providing feedback on safety performance and audit/inspection results;
  - encouraging suggestions for, and participation in, initiatives to improve environmental, health and safety (EHS) and operational performance; and
  - recognising and rewarding commitments and actions intended to deliver improved EHS performance

#### COMPETENCY:

- We operate an effective system to ensure the competency of personnel in key roles performing safety and environmental critical tasks. Assurance processes are in place to evaluate and confirm the competency processes and procedures of our Tier 1 Contractors and the competence of their personnel

#### OPERATIONAL CONTROL

- We apply an assurance process to operations under the control of both Hurricane and our Tier 1 Contractors to:
  - ensure the management of major accident hazards through prevention which is controlled by:
    - integrity management, involving inspection, maintenance and repair
    - monitoring and maintenance of safety and environmental critical elements and performance standards
    - implementation of suitable independent verification and examination schemes
  - ensure safety and environmental critical elements are:
    - identified for major accident hazards
    - designed to survive any incident they are controlling/mitigating or fail to a state that achieves the desired aim
    - maintained to meet defined performance standard
- We participate in and require our Tier 1 Contractors to conduct tripartite discussions (between the competent authority, duty holders and workers' representatives) relating to the management of major accident hazards, implementing appropriate actions arising from these discussions
- We require processes to be implemented to reliably collect and securely store technical data, which can be used for historical analysis
- We require the reporting and investigation of all incidents (including near misses) to:
  - establish the root and contributory causes
  - identify actions to avoid similar incidents in the future

#### AUDIT AND REVIEW

- We undertake an annual review and audit programme to address:
  - compliance with the Environmental and H&S Policies and this CMAPP
  - compliance with regulatory requirements
  - compliance with EHS management system
  - organisational capabilities
  - management of major accident hazards
- Audit frequency is commensurate with the hazards, risks and environmental impacts of Hurricane's business activities. The audit programme underpins continual improvement in the control of major accident hazards



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- Reviews are undertaken and improvement action plans are established annually (or more frequently if required by change management or audit findings). Reviews include:
  - the Environmental and H&S Policies
  - the continued applicability, implementation and effectiveness of this CMAPP
  - Hurricane’s EHS goals
  - the continued applicability, implementation and effectiveness of Hurricane’s business management system
  - the availability and capability of resources (competent personnel, systems, procedures, hardware) necessary to ensure the effective management of major accident hazards
  - results of performance monitoring, incident investigations and audits, and comments from the workforce

This policy applies to all Hurricane personnel.

Antony Maris

Chief Executive Officer  
23 October 2020