

Hurricane Energy Plc (the “Company”)

Technical Committee Terms of Reference

Terms of Reference for the Technical Committee (“the Committee”) of the Board of Directors (the “Board”) of the Company, approved by a Resolution of the Board on 5 June 2020.

1. Purpose

The role of the Committee is to consider and where appropriate peer review the critical technical judgements being made by management in formulating business and operational plans for the Company, and to provide oversight on reporting of Critical Technical Assessments, Reserves and Resources and Technical Function Organisation and Skills.

2. Membership

- 2.1. Members of the Committee shall be appointed by the Board on the recommendation of the Nomination Committee and in consultation with the Committee Chairman.
- 2.2. The Committee shall comprise of at least two members.
- 2.3. Appointments to the Committee shall be for a period of up to three years, which may be extended for two further three-year periods, provided the director still meets the criteria for membership of the Committee. The Chairman of the Board shall not be the Committee Chairman but may be a member of the Committee.
- 2.4. The Board shall appoint the Committee Chairman who shall be an independent non-executive director and determine the period for which they shall hold office.

3. Secretary

The Company Secretary, or his/her nominee, or a person appointed by the Committee Chairman, shall act as the Secretary of the Committee and take minutes.

4. Quorum and Voting

- 4.1. The quorum necessary for the transaction of business shall be 2 members. A duly convened meeting of the Committee at which a quorum is present shall be competent to exercise all or any of the authorities, powers and discretions vested in or exercisable by the Committee.
- 4.2. In the event of an equality of votes the Committee Chairman shall have a second or casting vote.

5. Frequency of Meetings

- 5.1. The Committee shall meet at least [four] times a year and at such other times as the Chairman of the Committee shall require.
- 5.2. Meetings may be held by telephone or other virtual means.

6. Notice of Meetings

- 6.1. Meetings of the Committee shall be called by the Secretary of the Committee at the request of the Chairman of the Committee.

6.2. Unless otherwise agreed, notice of each meeting confirming the venue, time and date together with an agenda of items to be discussed, shall be forwarded to each member of the Committee, any other person required to attend, no later than 5 working days before the date of the meeting. Supporting papers shall be sent to Committee members and to other attendees as appropriate, at the same time.

7. Minutes of meetings

7.1. The Secretary shall minute the proceedings and resolutions of all meetings of the Committee, including the names of those present and in attendance.

7.2. Minutes of Committee meetings shall be circulated promptly to all members of the Committee and, once agreed, to all members of the Board unless a conflict of interest exists.

8. Annual General Meeting

The Committee Chairman shall attend the Annual General Meeting and be prepared to respond to any shareholder questions on the Committee's activities.

9. Duties

The Committee shall meet with management at least [quarterly] to understand, review, challenge if appropriate, provide oversight of, and report to the Board on the following matters:

9.1. Critical Technical Assessments

- 9.1.1. producing field performance analysis
- 9.1.2. geological and reservoir models
- 9.1.3. all internal and external studies
- 9.1.4. reservoir management planning and future production forecasts
- 9.1.5. production operations
- 9.1.6. future drilling and development options on existing producing fields
- 9.1.7. interpretation, impact and disclosure of drilling results
- 9.1.8. proposed new developments or acquisitions
- 9.1.9. post-mortem appraisals of projects

9.2. Reserves and Resources

- 9.2.1. timing, terms of reference, selection and appointment of reserves auditors
- 9.2.2. review results of Competent Persons Reports
- 9.2.3. recommend Reserves and Resources disclosures to external parties

9.3. Technical Function Organisation and Skills

- 9.3.1. consider skills and experience versus functional needs and best practice
- 9.3.2. consider supervision, work processes and systems practices
- 9.3.3. promote a culture of technical integrity, peer review, and open challenge
- 9.3.4. monitor technical management development and succession plans
- 9.3.5. evaluate the performance and effectiveness of the Company's technical & subsurface processes
- 9.3.6. ensure consistency between the Company's approved strategy and its technical activities

10. Reporting

10.1. The Committee Chairman shall report formally to the Board on its proceedings after each meeting on all matters within its duties and responsibilities.

10.2. The Committee shall: -

- 10.2.1. make whatever recommendations to the Board it deems appropriate on any matter within its remit where action or improvement is needed; and
- 10.2.2. make a statement in the Company's Annual Report about its activities, the process used for appointments, and explain if external advice or open advertising has not been used.

11. Other

- 11.1. The Committee shall, at least once a year, review its own performance, constitution and terms of reference to ensure it is operating at maximum effectiveness and recommend any changes it considers necessary to the Board for approval.
- 11.2. The Committee is authorised to seek any information (including reports) it requires from any employee of the company in order to perform its duties.
- 11.3. The Committee is authorised to obtain, at the company's expense, independent legal or other professional advice on any matters within its terms of reference.